



Strengthening the workforce behind the care.

R.E.A.C.T. STRTP Workforce Development Academy

Practical training and implementation review for STRTPs across California. Direct staff-development contracts are available; administrator certification and renewal credit are not offered.

Start with a focused 90-day pilot

One site. One executive sponsor. Two practice priorities. One cohort of up to 30 staff. The proposed pilot connects placement-stability practice, documentation, workforce resilience, and dependable shift handoffs.

Phase	Work	Leadership receives
Days 1-14	Confirm priorities, staff schedule, facility procedures, and a limited baseline sample.	Agreed priorities and baseline plan
Days 15-70	Four two-hour courses, a one-hour REACT orientation, and two one-hour supervisor meetings.	Learning records, practice commitments, and action register
By day 90	Review completion, observed practice, sample sizes, barriers, and recommendations.	Implementation report and next steps

What the partnership adds

Facility-specific learning examples, learner materials, case demonstrations, knowledge checks, scored application, supervisor follow-through, and reporting. Existing courses and required specialized instruction can remain in your training plan.

Time and facility commitments

Learners: nine scheduled hours in the pilot. **Supervisor meetings:** two hours, tracked separately. **Facility:** sponsor, implementation lead, current policies and escalation contacts, staff coverage, and follow-up between sessions. Delivery format, dates, accessibility, repeat cohorts, and expenses are confirmed in the written scope.

Choose the right starting scope.

Option	Base scope	Deliverables
Assessment & Planning \$5,500 · 2-3 weeks	One facility; up to five leadership interviews; staff survey; limited authorized, deidentified record sample.	Prioritized findings and a 60-minute leadership readout
90-Day Pilot \$12,500	One site and cohort of up to 30; four courses, orientation, and two supervisor meetings.	Baseline review, learning records, action register, and final report
Annual Partnership \$30,000	One site and cohort of up to 30; twelve selected two-hour courses and twelve one-hour supervisor meetings.	Training plan, four quarterly reviews, and year-end report

Base fees are shown above. Travel, additional sites or cohorts, translation, specialized instruction, and CE administration are quoted separately. Onboarding for the annual partnership occurs before the twelve delivery months. Additional sites, cohorts, makeups, and comprehensive applied labs require an agreed scope.

The curriculum

The 27-module bank covers residential foundations, trauma-informed practice, youth rights, teamwork, documentation, development, family engagement, transitions, and workforce support. An annual partnership selects twelve courses; the pilot selects four. The full catalog totals 53 scheduled hours, not automatically approved CE credit or employee completion.

Meet Dr. Jonathean Reese, DSW

Founder and curriculum developer of R.E.A.C.T. Workforce Institute. Dr. Reese brings **20 years of child welfare experience, including 10 years in STRTP and group home settings**. His roles have included line staff, lead staff, Residential Supervisor, Associate Clinician, and Duty Officer. He works for Children and Family Services and serves as Director of Technical Assistance and Consulting for **Behavioral Health Training & Policy Institute**, supporting behavioral health reform and workforce-development priorities, including WET.

His doctoral project developed and evaluated a R.E.A.C.T. staff education seminar at Olive Crest STRTP. The broader Academy extends that foundation; results for every Academy offering or organizational outcome are not asserted. R.E.A.C.T. means Resilience, Emotion, Activity, Connection, and Transition.

Clear expectations

Facilities verify applicable requirements, training plans, qualifications, current procedures, specialized instruction, and employee completion. Professional CE and administrator CE eligibility require separate confirmation. Workforce and WET alignment does not establish governmental approval, funding eligibility, or a universal provider mandate.

RWI is established as a nonprofit organization. Federal 501(c)(3) recognition has not yet been obtained; tax-deductible donations are not represented as available.

Request a 30-minute discovery conversation

Bring: one site, an executive sponsor, and two practice priorities.

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